

PRIVACY NOTICE FOR KLERKSCALE KLERKSDORP (PTY) LTD

IMPORTANT INFORMATION:

1. This document contains the basic framework of a privacy notice but does not include all applicable information, you will have to assess your business to determine what other information must be made available.

Klerkscale Klerksdorp Pty Ltd Privacy Notice

Introduction:

This notice will cover the types of information the company may collect during the course of its business.

Who we are:

Klerkscale Klerksdorp (Pty) Ltd. ("the Company") conducts business as a steel manufacturer. The company manufactures various weighing systems locally and for multiple applications. We have a team of technicians and fleet of trucks and LDVs to install, calibrate, service and maintain our systems

The type of personal information we collect:

We currently collect and process the following information:

- Human recources Employee Files & records1 7
- HR Policies & Procedures
- Payroll information
- Office All customer contracts, files & information
- Customer and supplier Invoices
- Finance Office Annual Financial statements .
- Customer and supplier information
- Payroll information
- Customer & supplier invoices

South African Manufacturers of

INDUSTRIAL WEIGHING EQUIPMENT

Over 50 years of experience



HEAD OFFICE: REGISTRATION NO: ADDRESS:

TEL: CELL:

KLERKSCALE KLERKSDORP (PTY) LTD 91/000038/07 / VAT: 4560107015 37 CHROMIUM RD, URANIAVILLE, KLERKSDORP 2571 0027 (0) 18 469 1371/2/3 0027 (0) 18 469 4112

0027 (0) 83 630 3776



How we get the personal information and what we use is for:

Most of the personal information we process is provided to us directly by you for one of the following reasons:

• Conducting of business and fulfilling mandate.

We also receive personal information indirectly, from the following sources in the following scenarios:

- Credit providers
- Government
- Third party sites

We use the information that you have given us in order to:

To conduct our business in line with our mandate

We may share this information with:

• With relevant parties authorised to access the information

When will we process your personal information:

In terms of the Protection of Personal Information Act (POPIA), the justification ground which we base our processing on consist out of the following:

- The data subject or a competent person where the data subject is a child **consents** to the processing. Kindly note that you have the right to withdraw your consent;
- The processing is **necessary** to carry out actions for the conclusion or performance of a contract to which the data subject is a party;
- The processing complies with an **obligation** imposed by law on the business;
- The processing protects a **legitimate** interest of the data subject;
- The processing is necessary for the proper performance of a **public law** duty by the business;

Or

• The processing is necessary for pursuing the legitimate **interests** of the business or of a third party to whom the information is supplied.

How we store your personal information:

Your information is securely stored:

 We keep your information for 4 years. We will then dispose your information by shredding/burning.



Your data protection rights:

- You are entitled to access your personal data by sending a written request to the company. We may charge you a fee for this service.
- You may also request the company to correct or supplement any of your personal data which we will undertake as soon as practicable.
- Request the destruction of your personal data. The company will consider your request in light of any other laws or regulations prohibiting us from destroying your personal data.

You are not required to pay any charge for exercising your rights. If you make a request, we have one month to respond to you.

Please contact us at (018) 469 1371 if you wish to make a request.

Contact details:

Name: Tarryn Stephenson

Address: 37 Chromium Road, Uraniaville Klerksdorp 2571

Phone Number: (018) 469 1371

E-mail: info@klerkscale.co.za

How to complain:

If you have any concerns about our use of your personal information, you can make a complaint to us at (018) 469 1371.

You can also complain to the Information Regulator if you are unhappy with how we have used your Information.

Their contact details are as follows:

The Information Regulator (South Africa)

33 Hoofd Street Forum III, 3rd Floor Braampark P.O Box 31533 Braamfontein, Johannesburg, 2017

Complaints email: complaints.IR@justice.gov.za